

Privacy Notice for Scientific Research

This privacy notice describes the research data used in a joint research project conducted by the Labour Institute for Economic Research LABORE (Labore) and Kela Research. The data are collected for the scientific evaluation of the ***Mothers' Career Coaching Experiment*** organized by the Service Centre for Continuous Learning and Employment (Jotpa).

This privacy notice explains how your personal data are processed and what rights you have.

Name of the Study and the Register

Mothers' Career Coaching Experiment: evaluation research dataset

Data Controller

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Description of the Research Project and Purpose of Processing Personal Data

The purpose of processing personal data is scientific research. Personal data are processed only to the extent necessary to implement the research plan.

The study examines whether public policy can increase participation in education and employment among mothers who have been on extended parental leave by using individualized coaching.

The study follows individuals in the treatment and control groups using existing administrative registers. In addition, participants in the treatment and control groups complete a baseline survey and a follow-up survey, and the responses are combined with register data.

Parties and Responsibilities in the Collaborative Research Project

The study is carried out by researchers from Labore and Kela. The linkage of research data with register data and the storage of the linked dataset take place at Statistics Finland.

The study is funded by the Service Centre for Continuous Learning and Employment (Jotpa).

The controller of the research dataset is the Labour Institute for Economic Research LABORE.

Responsible Director of the Study

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Researchers Conducting the Study

The study is conducted by the designated researchers of the Labore–Kela project. All researchers involved in the project are bound by a research permit concerning the use of the data, signed with Statistics Finland and Kela, as well as by a strict confidentiality obligation.

Researchers have access to the linked register data only through the FIONA remote access system of Statistics Finland.

Name, Nature and Duration of the Study

Study title: Mothers' Career Coaching Experiment / The Impact of Career Coaching on Labor Market Reentry Among Mothers

The possible effects of individual coaching will be examined by following individuals for ten years, until 2037.

Legal Basis for the Processing of Personal Data

The legal basis for processing personal data is **Article 6(1)(e) of the General Data Protection Regulation (EU 679/2016)**: processing necessary for the performance of a task carried out in the public interest or in the exercise of official authority – scientific research in the public interest (Finnish Data Protection Act 1050/2018, Section 4(3)).

Special Categories of Personal Data

The study processes the following special categories of personal data: mother tongue, country of birth, citizenship and receipt of social assistance.

The legal basis for processing special categories of personal data is **Article 9(2)** of the GDPR: processing necessary for scientific or historical research purposes or statistical purposes in the public interest (Finnish Data Protection Act 1050/2018, Section 6(7)).

Categories of Personal Data Processed and Their Content

Formation of the Study Population: The study population consists of mothers (live in the municipalities of Helsinki, Espoo, Vantaa, Kauniainen, Sipoo, Kerava, Tuusula, Kirkkonummi, Nurmijärvi, Oulu, Ii, Kempele, Liminka, Lumijoki, Muhos, Tyrnävä, Tampere, Ylöjärvi, Nokia, Pirkkala, Lempäälä, Kangasala, Orivesi, Juupajoki, Ruovesi, Akaa, Vesilahti, Turku, Kaarina, Lieto, Masku, Naantali, Raisio, Rusko, Paimio, and Aura), who have received home care allowance for at least the previous six months and who do not have a job to return to after the allowance period.

Survey Data: The research project conducts a baseline survey and a follow-up survey for the entire study population. In addition to demographic variables, the collected information concerns: employment and education history, views on work, studying and job opportunities and perceptions of control over one's own life

Register Data: The study uses variables from registers maintained by Statistics Finland and the Finnish National Agency for Education. Some of the register data originate from other authorities and have been compiled into ready-made research datasets.

Identifiers for the study population and the treatment and control groups derived from it are linked in the FIONA remote access system to register data using a protected personal identification number. The linked register data cover not only past periods; the data will be updated during the study and will ultimately cover the years 2010–2037.

At Statistics Finland, the following types of information are linked to individuals in the treatment and control groups:

- Population information: gender, year of birth, marital status, country and municipality of birth, origin, citizenship, mother tongue, municipality of residence, possible immigration and year of emigration, number of children, age of the youngest child, partner's origin.
- Household information at the household level: size and structure of the household, number of adults and working-age persons, age of the youngest household member, wage and entrepreneurial income, disposable monetary income, earned income in state taxation, received transfers and paid taxes, family benefits, pension security, income deciles.
- Employment information: main activity, occupational code, industry, occupational status, sector, municipality of workplace, number of unemployment days, commuting.

- Education information (annual): education codes for degrees completed during the year and previously, related dates of completion, registration as a student in September of the year and type of education.
- Applications to education (Finnish National Agency for Education): application year and period, applicant group, types of education, education codes, application methods, admission and acceptance status.
- Educational achievements: completed study weeks, study credits and competence points monthly, related education code and education level (VIRTA- and Koski-databases).
- KOSKI module: Real-time information on study rights in upper secondary education and methods of acquiring competence. Links modules: [EDUC KOSKI -Opiskeluokeus](#), and [EDUC KOSKI TOINEN ASTE - Osaamisen hankkimistapa](#) -module.
- Income and benefits: Annual data on, wage and entrepreneurial income, disposable income, earned income in state taxation, transfers received and taxes paid, child home care allowance, partial care allowance, parental allowance, social assistance, student financial aid, unemployment benefits.
- Income register data: Real-time monthly payment-level data on wages, pensions, benefits, including the payment date and a protected company identifier. Modules in more detail are:
 - [TAX INCOMES Tulorekisterin palkkatiedot \(Delivery\)](#)
 - [TAX INCOMES Tulorekisterin palkkatiedot \(Report\)](#)
 - [TAX INCOMES Tulorekisterin palkkatiedot \(Transaction code\)](#)
 - [TAX INCOMES Tulorekisterin palkkatiedot \(Transaction info\)](#)
 - [TAX BENEFIT Tulorekisterin etuustiedot \(Delivery\)](#)
 - [TAX BENEFIT Tulorekisterin etuustiedot \(Report\)](#)
 - [TAX BENEFIT Tulorekisterin etuustiedot \(Transaction info\)](#)
 - [TAX BENEFIT Tulorekisterin etuustiedot \(Deduction\)](#)

Sources of Personal Data

Jotpa provides Statistics Finland with the personal identifiers of individuals in the treatment and control groups who have given consent, as well as their responses to the baseline and follow-up surveys. In addition, Jotpa provides information from its own systems on the number of hours the participants have taken part in the services. Other register data used in the study originate from Statistics Finland and the Finnish National Agency for Education.

Transfer or Disclosure of Data Outside the Research Group

Data are not transferred or disclosed outside the research group as separate files.

Transfers of Data Outside the EU or the European Economic Area (EEA)

Personal data are not transferred outside the EU or the EEA.

Automated Decision-Making and Profiling

Personal data are not used for automated decision-making or profiling.

Principles for Protecting Personal Data

The data are confidential. Access to the research dataset is restricted to the FIONA remote access system of Statistics Finland (user authentication, password protection and logging of use).

Direct identifiers are removed from the dataset before the analysis phase.

Retention Period of Personal Data

The research dataset will be stored at Statistics Finland until 31 December 2040, after which it will be destroyed at the latest.

Is the Provision of Personal Data Required by Law or Contract?

There is no legal or contractual obligation to provide personal data. The research project collects data from voluntary participants. Data collected from participants will be linked with register data only for those individuals who have given their consent.

Rights Related to the Processing of Personal Data

According to data protection legislation, you have the following rights:

- the right to lodge a complaint with a supervisory authority
- the right of access to your data
- the right to rectify data
- the right to restrict processing
- the right to object to the processing of personal data

In scientific research, these rights may be restricted in accordance with national legislation. Such restrictions require case-by-case consideration. In this study, deletion of a person's data is possible only before the start of the analysis phase, which begins 30 days after the planned date of the follow-up survey.