

Sanni Kiviholma

profile

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RESEARCH FIELDS

Primary field: Labor Economics
Secondary fields: Public Economics, Migration, Gender

CURRENT POSITIONS

UNIVERSITY OF LAUSANNE	01/2026–
Postdoctoral Researcher	
THE LABOUR INSTITUTE FOR ECONOMIC RESEARCH LABORE	01/2026–
Research Fellow	

EDUCATION

UNIVERSITY OF JYVÄSKYLÄ	09/2019–11/2025
Doctor of Science, Economics	
UNIVERSITY OF MELBOURNE	10/2022–07/2025
Study Abroad Research Student	
UNIVERSITY OF JYVÄSKYLÄ	08/2017–12/2018
Master of Science (Economics and Business Administration), Economics	
UNIVERSIDADE DO PORTO	02/2017–06/2017
Erasmus Exchange Student	
UNIVERSITY OF JYVÄSKYLÄ	09/2013–08/2017
Bachelor of Science (Economics and Business Administration), Economics	

PREVIOUS WORK

UNIVERSITY OF MELBOURNE	10/2024–07/2025
Research Assistant	
<i>Casual worker</i>	
THE LABOUR INSTITUTE FOR ECONOMIC RESEARCH LABORE	10/2021–10/2024
Researcher	05/2021–08/2021
<i>Part-time 04/2020–06/2020, 08/2022–10/2024</i>	01/2020–06/2020
PELLERVO ECONOMIC RESEARCH PTT	01/2019–12/2019
Economist	

TEACHING

UNIVERSITY OF MELBOURNE

Teaching Assistant	Economic Analysis and Policy	Semester 1, 2024
	Labour Economics	Semester 1, 2023, 2024
	Quantitative Methods 1	Semester 1, 2023

LANGUAGES

Finnish	Native
English	C2
Swedish	B1

RESEARCH

- Kiviholma, S. & Karhunen, H. (2025). Labor Policies and Immigrant Employment. Survey of integration and active labor market policies' effects on immigrants' labor market outcomes. (*Journal of Economic Surveys*, September 2025.)
<https://doi.org/10.1111/joes.70010>.
- Huuskonen, J. & Kiviholma, S. (2025). Check In, Check Out: How Periodic Interviews Lead Immigrants to Leave the Labor Force. (*Economics Letters*, Volume 252, June 2025.)
<https://doi.org/10.1016/j.econlet.2025.112342>.
- Kanninen, O., Kiviholma, S., & Virkola, T. (2024). Equity and Efficiency in Anti-Discrimination Policy: Evidence from an Anonymous Hiring Pilot.
<https://ssrn.com/abstract=4567818>. R&R at *The Review of Economics and Statistics*.
- Nieminen, J., Kiviholma S., Karhunen, H., & Kanninen, O. (2025). Regulating Labor Immigration: The Effects of Lifting Labor Market Testing. *Labore Working Papers* 344.
<https://labore.fi/wp-content/uploads/2025/01/Tyopapereita-352.pdf>.

ONGOING RESEARCH PROJECTS

“Relaxing Immigration Rules in a Peripheral Region: Evidence from Finnish North Karelia” with Jeremias Nieminen, Ohto Kanninen, and Hannu Karhunen.

“Are Exemptions to Labor Market Testing Targeted at Labor Shortage Occupations?” with Jeremias Nieminen, Ohto Kanninen, and Hannu Karhunen.

“Effects of Finland’s 2025 Decree on National Labor-Shortage Sectors” with Jeremias Nieminen, Ohto Kanninen, and Hannu Karhunen.

<https://labore.fi/wp-content/uploads/2025/10/Tyopapereita-355.pdf>.

PRESENTATIONS IN SEMINARS

12/2024 AASLE 2024

“Effects of Regional Exemptions from Labor Market Testing”

12/2024 ESAM 2024

“Effects of Regional Exemptions from Labor Market Testing”

9/2024 EALE 2024 Poster Session

“Equity and Efficiency in Anti-Discrimination Policy: Evidence from an Anonymous Hiring Pilot”

5/2024 SOLE 2024

“Effects of Regional Exemptions from Labor Market Testing”

2/2024 Australian Gender Economics Workshop 2024

“Anatomy of an Anonymous Hiring Pilot”

8/2023 PhD Brown Bag, University of Melbourne

“Labor Market Effects of Immigration: Evidence From Regional Exemptions From Labor Market Testing”

6/2023 ESPE 2023, Belgrade

“Labor Market Effects of Immigration: Evidence From Regional Exemptions From Labor Market Testing”

6/2023 PhD Thesis Workshop, University of Melbourne

“Labor Market Effects of Immigration: Evidence From Regional Exemptions From Labor Market Testing”

3/2022 Helsinki GSE Labor & Public PhD Workshop

“Anonymous Applications and Discrimination in Hiring”

3/2022 Integration.fi Webinar

“The Impact of ALMPs and Integration Measures on the Employment of Immigrants”

12/2021 Labour Institute for Economic Research Seminar

“Anonymous Applications and Discrimination in Hiring”

REVIEWER

Journal of Economic Surveys, Yhteiskuntapolitiikka