

CURRICULUM VITAE
MERJA HANNELE KAUKANEN

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Research Coordinator in *Labour Institute for Economic Research, Helsinki*

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Address: Pitkäsillanranta 3 A, 6. krs., 00530, Helsinki, Finland

Birth date: May 8th, 1964

Citizenship: Finnish

Education

1998 UNIVERSITY OF JYVÄSKYLÄ
Doctor of Science (Economics)

1994 UNIVERSITY OF JYVÄSKYLÄ
Licenciate of Science (Economics)

1991 UNIVERSITY OF JYVÄSKYLÄ
Master of Science (Economics)

Language Skills

Finnish: Native language

English: Advanced

Swedish: Good

Russian: Novice

Professional Experience

2008-	Research Coordinator in Labour Institute for Economic Research
2014- 2015	Temporary Research Director in Labour Institute for Economic Research, 1.9.2014-31.7.2015, 1.9.2015-31.12.2015
2002-2008	Senior economist in Labour Institute for Economic Research
8/1999-2002	Senior researcher in Labour Institute for Economic Research
1/1998-7/1999	Post-doctoral researcher, University of Jyväskylä
8/1996-12/1997	Researcher, University of Jyväskylä
1996-1998	Assistant in economics (a three-year post), University of Jyväskylä
1/1995-7/1996	Researcher, University of Jyväskylä
9/1994-12/1994	Ma. lecturer, University of Jyväskylä
7/1991- 8/1994	Researcher, University of Jyväskylä
1/1991-6/1991	Ma. assistant in economics, University of Jyväskylä

Research Funding

2019-2020	Part of Finnish Work Environment Fund funded project “Monimuotoinen ansiotyö –käytännöt ja yhteiskunnallinen kehitys” (Multiple job holding – practices and institutional frame), project leader Anu Järvensivu
2015-2021	Part of Strategic Research Council research consortium “Work, Inequality and Public Policy”, consortium leader professor Matti Tuomala
2014-2015	Part of Ministry of Social Affairs and Health funded project “Työelämän muutosten vaikutukset naisten ja miesten työmarkkina-asemaan ja samapalkkaisuuteen” (The impact of the changes in the labour market on the position of women and men in the labour market and on equal pay), also project leader (during Reija Lilja’s job alteration leave)
2013-2014	Part of Finnish Work Environment Fund funded project “Työn laatu ja myöhempi työura osa- ja määräaikaisessa työssä” (Job quality and later work career in part-time and temporary work), project leader professor Jouko Nätti
2011–2012	Finnish Work Environment Fund funded project “Työolot murroksessa: Ulkoistamisen, johtamistapojen ja palkkahajonnan vaikutus työhyvinvointiin” (Changing working conditions: the impact of outsourcing, superior management and wage dispersion on well-being at work), project leader

- 2009-2013 Part of NORFACE project “Migrant Diversity and Regional Disparity in Europe”, project leader professor Peter Nijkamp
- 2008-2011 Part of Academy of Finland research project “Between Employment and Unemployment. Involuntary Part-time and Temporary Work in the Nordic Countries: Extent, Explanations, Transitions and Well-being Outcomes”, project leader professor Jouko Nätti

Awards

- 2012 Best working life article in 2012, Finnish Labour Review (co-authors Jouko Nätti and Joonas Miettinen)

Other scientific activities and societal impact

- 2017- Member of editorial board in Nordic Working Life Studies journal
- 2009- Expert member of the labour force survey statistics, Statistics Finland
- 2004- Expert member of the gender equality statistics, Statistics Finland
- 2017-2018 Member of an expert working group designing the 2018 working conditions survey, Statistics Finland
- 2016-2019 Member of TEKES valtuuskunta
- 2013- Board member of The Finnish Association of Work Life Research
- 2013-2014 Member of an expert advisory board of “Harnessing European Labour Mobility” – project
- 2011-2013 Member of a working group investigating changes taking place in an employer-employee relationship and in the forms of employment (Työvoiman käyttötapojen ja työn tekemisen muotojen muutostrendejä selvittävä ja kehitävä työryhmä) organized by the Ministry of Employment and the Economy
- 2010-2011 Member of a working group on the reform of the Statistics Act (Tilastolain uudistamista valmisteleva työryhmä) organized by the Ministry of Finance
- 2009-2013 Member of advisory board of The Paltamo Employment Project Evaluation Study
- 2008-2012 Member of Nordic research network “Underemployment and part-time unemployment in a Nordic comparative perspective”, financed by The Research Council for Working Life and Social Science FAS (Sweden)
- 2008-2011 Member of a collaborative group of the national project on anticipation of competences and skills needs (VOSE) (Kansallisten ammatillisten osaamistarpeiden ennakointi (VOSE) -projektin yhteistyöryhmä)

- 2002-2003 Member of an ETUI Employment policy- network
- 1999-2009 Secretary of the Finnish Economic Association

Publications (selected)

- 2019 Kauhanen, M. ja Laine, O.-M., Suomalainen palkkataso eurooppalaisessa vertailussa, Palkansaajien tutkimuslaitos, Raportteja 39.
- 2018 Kauhanen, M. ja Kauhanen, A. (2018), ”Irtisanomissuojan taloudelliset vaikutukset”, *Työpoliittinen aikakauskirja* 4/2018, 11-20.
- 2016 Prinz, C., Vourch, A. and Kauhanen, M., Back to Work: Finland: Improving the Re-employment Prospects of Displaced Workers, OECD, OECD: Paris.
- 2016 Ojala, S., Nätti, J. ja Kauhanen, M., ”Eriävät osa-aikatyön syyt ja työn laatu”, *Yhteiskuntapolitiikka*, Vol. 81:3, 259-272.
- 2016 Maczulskij, T. ja Kauhanen, M. (2016), ”Työmarkkinoiden polarisaatio ja työvoiman liikkuvuus - mihin rutiininomaista työtä tekevät päätyvät?”, *Kansantaloudellinen aikakauskirja* 3/2016, 284-296.
- 2015 Nätti, J., Kauhanen, M. ja Ojala, S. (2016), Määräaikainen työ, henkilöstökoulutukseen osallistuminen ja työssä pysyminen, Teoksessa Noora Järnefelt (toim.) (2016): Työolot ja työurat: tutkimuksia työurien vakauudesta ja eläkkeelle siirtymisestä, Eläketurvakeskuksen tutkimuksia 08/2016, 53-76.
- 2015 Kauhanen, M. and Nätti, J., ”Involuntary temporary and part-time work, job quality and well-being at work”, *Social Indicators Research*, Vol. 120(3), 789-799.
- 2015 Ojala, S., Nätti, J. ja Kauhanen, M., ”Määräaikaisen työn monet muodot ja laatu”, *Hallinnon tutkimus*, Vol. 4/2015, 341-355.

A Selection of Presentations

- 2019 Kauhanen, M., “The impact of robots on employment – evidence from seven European countries during 1993-2015”, Task V: Robotics, Artificial Intelligence and the Future of Work- Conference 7.-8.2.2019, Bonn, Germany.
- 2018 Kauhanen, M., “The consequences of labour market polarization on individuals”, A polarization of Nordic labor market seminar, 25.9.2018, University of Tampere, Finland.
- 2018 Kauhanen, M., “The impact of temporary work on subsequent earnings in the long run”, Nordic Work Life Conference 2018: Creating a sustainable future of work in the Nordic countries, 13.-15.6.2018, Oslo, Norway.
- 2017 Kauhanen, M., “Job polarization: where do workers from declining routine jobs go and does migration matter?” 29th EALE Conference, 21.-23.9.2017, St.Gallen, Switzerland (with T. Maczulskij).